

Last Updated: November 24, 2025

This Data Processing Addendum ("**DPA**") amends the terms and forms part of the Agreement (as defined below) by and between the customer identified in the Agreement (the "**Customer**" or "**you**" or "**you**") and the applicable Unisoft International, Inc. entity providing the Continuous Offerings ("**Continuous**", "**we**", "**us**", or "**our**"), and will be effective from the date of last signature below (the "**Effective Date**").

1. **DEFINITIONS**

The following capitalized terms have the indicated definitions and meanings:

- "Account Data" means information about Customer that Customer provides to Continuous in connection with the creation or administration of its Continuous accounts, such as first and last name, username, and email address of a User or Customer's billing contact.
- "Affiliate" means an entity that controls, is directly or indirectly controlled by, or is under common control of the relevant party.
- "Agreement" means the written contract in place between Customer and Continuous in connection with the purchase of Continuous Offerings by Customer.
- "Breach" means any confirmed breach of the Security Measures resulting in the accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to Personal Data, transmitted, stored or otherwise Processed by Continuous or its Subprocessors.
- "Controller" means the entity which determines the purposes and means of the Processing of Personal Data, including as applicable any "business" as that term is defined by the CCPA.
- "Customer Content" means data provided by Customer for processing via the Services including, without limitation, the contents of the files, emails or messages sent by or to a Permitted User. Customer Content does not include Threat Data (as defined under Section 9.2).
- "Data Protection Law" means one or more of the following data protection laws or regulations as applicable to the Processing of Personal Data by Continuous under this DPA: (i) Regulation 2016/679 of the European Parliament and of the Council of 27 April 2016 ("GDPR"); (ii) the United Kingdom ("UK") Data Protection Act 2018 and the UK General Data Protection Regulation ("UK GDPR");
- (iii) the data protection regulations of the United States, including but not limited to California Consumer Privacy Act of 2018 as amended by the California Privacy Rights Act of 2020 ("CCPA"); (iv) Canadian Personal Information Protection and Electronic Documents Act ("PIPEDA"); and (v) any relevant law, statute, regulation, legislative enactment, order or other binding instrument that implements or amends the foregoing.
- "Data Subject" means (i) "data subject" as defined under the GDPR, (ii) "consumer" or "household" as defined under the CCPA, and/or (iii) such similar term under the relevant Data Protection Law.
- "Data Subject Request" refers to a request from (i) a Data Subject in accordance with the GDPR and/or the CCPA and/or (ii) such similar term under the relevant Data Protection Law.
- "Personal Data" means (i) "personal data" as defined under the GDPR, (ii) "personal information" as defined under CCPA, and/or (iii) such similar term under the relevant Data Protection Law, that is under the control of Customer and Processed by Continuous in connection with the performance or provision of the Continuous Offerings.



- "Process", "Processed" or "Processing" means "processing" as defined under the relevant Data Protection Law, the details of which are outlined in Schedule 1.
- "**Processor**" means the entity which Processes Personal Data on behalf of the Controller, including as applicable any "service provider" as that term is defined by the CCPA.
- "Regulator" means the data protection supervisory authority or other governmental or legal authority which has jurisdiction over the Processing of Personal Data.
- "Continuous Offerings" means any and all products and services provided by Continuous as identified in the Agreement and described further in an ordering document referencing the Agreement.
- "Subprocessor" means any Processor engaged by Continuous or our Affiliates.
- "Third Party" means any person (including companies, entities, organizations, etc.) that is not Customer or Continuous.

All other capitalized terms not defined herein will have the meanings ascribed to them in the Agreement.

2. PERSONAL DATA PROCESSING.

- 2.1 **Scope.** This DPA reflects the parties' understanding regarding the Processing of Customer's Personal Data as part of our providing the Continuous Offerings to you under the Agreement. Each party is responsible for its compliance with Data Protection Law as applicable to such party and for fulfilling any of its related obligations to third parties, including Data Subjects and Regulators.
- 2.2 **Parties Roles.** Customer and Continuous agree that, as between the parties and except as to Account Data (for which Customer and Continuous are independent Controllers), Customer is a Controller and Continuous is a Processor of Personal Data.

2.3 Continuous as Processor.

- 2.3.1 <u>Generally</u>. Continuous shall Process Personal Data only in accordance with Customer's documented instructions for the following purposes: (i) Processing in accordance with the Agreement and applicable Order(s); (ii) Processing initiated by Users in their use of the Continuous Offerings Services; and (iii) other reasonable instructions as may be additionally communicated in writing by Customer to Continuous from time-to-time that are consistent with the terms of the Agreement. Continuous shall inform you immediately (x) if we believe that an instruction from Customer constitutes a breach of the GDPR and/or (ii) if we are unable to follow Customer's instructions for the Processing of Personal Data. Pending the decision on the withdrawal, amendment, or confirmation of the relevant instruction, we shall be entitled to suspend the implementation of the relevant instruction.
- 2.3.2 <u>Continuous Personnel</u>. We shall ensure that all persons authorized to Process Personal Data and are made aware of the confidential nature of the Personal Data and have committed themselves to maintain such confidentiality (*e.g.*, by confidentiality agreements) or are under an appropriate statutory obligation of confidentiality.
- 2.3.3 <u>Personal Data Retention</u>. Following the completion of the Continuous Offerings, at Customer's choice, we shall either return to you or delete all Personal Data in our possession; *provided, however,* we may retain Personal Data to the extent the return or destruction of such Personal Data is impracticable or incidentally prohibited by applicable law or other valid legal process (*e.g.,* court order), and in such instances, we shall take measures to inform you and block such Personal Data from any further Processing (except to the extent necessary for its continued hosting or Processing required by applicable law) and shall continue to appropriately protect the Personal Data remaining in our possession.



- 2.4 **Customer as Controller.** Customer is solely responsible for ensuring that (i) the Personal Data submitted to us for Processing is duly authorized, with all necessary notices, rights, permissions, and consents (to include effective opt-out options); (ii) your instructions to us comply with Data Protection Laws and are consistent with the Agreement; and (iii) no special categories of Personal Data (e.g., under GDPR Article 9) are submitted to us for Processing. For clarity, Continuous does not nor are we obligated to assess the type or substance of Customer Content to identify whether it is Personal Data and/or subject to any specific legal requirements.
- 3. **DATA SUBJECT REQUESTS.** We shall, to the extent legally permitted, promptly notify you of any complaint, dispute, or request we receive from a Data Subject, including any Data Subject Request. We shall not respond to a Data Subject Request, except that you authorize us to redirect the Data Subject Request as necessary to allow you to respond directly. Taking into account the nature of the Processing, we shall assist you by appropriate technical and organizational measures, insofar as this is possible, for the fulfillment of you obligation to respond to a Data Subject Request under Data Protection Laws. In addition, to the extent you, in your use of the Continuous Offerings, do not have the ability to address a Data Subject Request, we shall upon your request provide commercially reasonable efforts to assist you in responding to such Data Subject Request, to the extent we are legally permitted to do so and the response to such Data Subject Request is required under Data Protection Laws. To the extent legally permitted, you are responsible for any costs arising from our provision of such assistance.

4. SUBPROCESSORS.

- 4.1 **Appointment.** We shall, by way of contract or other legal act, impose on each Subprocessor the equivalent data protection obligations as set out in this DPA. Customer authorizes our Affiliates to function as Subprocessors and to use any identified Subprocessors subject to the terms and conditions of this Section 4.
- 4.2 **Current Subprocessors; Notification of New Subprocessors.** Our list of Subprocessors can be found <u>here</u> and may be updated by us from time to time in accordance with this DPA. We may provide you with prior written notice of new Subprocessor appointments using the notice provisions in the Agreement or through an alert in a User interface in the Continuous Offerings; *provided, however*, that we will notify you in writing without undue delay after the appointment of a new, temporary Subprocessor if direct involvement of such Subprocessor is necessary for maintaining the availability and security of the Continuous Offerings or Customer Content.
- 4.3 **Objection Right for New Subprocessors.** You may object to a new Subprocessor on a reasonable basis related to the Processing of Personal Data by notifying us in writing within fifteen (15) days after receiving an appointment notice; otherwise, we will deem the appointment of the new Subprocessor authorized by you. Upon receipt of an objection notice from you, we will use reasonable efforts to make available to you a change in the Continuous Offerings or recommend a commercially reasonable configuration or use of the Continuous Offerings to avoid the Processing of Personal Data by the new Subprocessor. If we cannot address your objection pursuant to the foregoing efforts, we will notify you of such and you may then terminate this DPA and any affected Continuous Offering and receive a refund of prepaid fees covering the terminated portion of the applicable Continuous Offering effective on thirty (30) days' written notice from the receipt of our notice to you.
- 4.4 **Liability.** We shall be liabile for the acts and omissions of our Subprocessors to the same extent we would be liable if performing the services of each Subprocessor directly under the terms of this DPA, unless otherwise set forth in the Agreement.



5. SECURITY.

- 5.1 **Security Measures.** Continuous will implement and maintain the Security Measures detailed in Annex 2 to this DPA. Customer acknowledges that the Security Measures are subject to technical progress and development and that Continuous may update or modify the Security Measures from time to time, provided that such updates and modifications do not degrade or diminish the overall security of the Continuous Offerings. Notwithstanding the foregoing, Customer is solely responsible for independently assessing and implementing such security configuration settings made available to Customer by Continuous as Customer deems necessary to meet your requirements and legal obligations under applicable Data Protection Laws. Customer acknowledges that, through its Users, Customer: (i) controls the type and substance of Customer Content; and (ii) sets User permissions to access Customer Content (to include Access Credentials); and therefore, Customer is responsible for reviewing and evaluating whether the documented functionality of a Continuous Offering meets Customer's required security obligations relating to Personal Data under Data Protection Laws.
- 5.2 **Demonstration of Compliance.** We will make all information reasonably necessary to demonstrate compliance with this DPA available to you, including responses to information security and audit questionnaires. To the extent the Standard Contractual Clauses apply and the Customer reasonably argues and establishes that the above documentation is not sufficient to demonstrate compliance with the obligations laid down in this DPA, the Customer may execute an audit as outlined under Clause 8.9 of the Standard Contractual Clauses accordingly, provided that in such an event, the parties agree that any audit will be: (i) limited to Processing and storage facilities operated by Continuous or any of our Affiliates, and be proportional to the nature and complexity of the Continuous Offerings used by Customer; (ii) performed no more than one time per contract year on at least three (3) weeks' advance written notice to Continuous (unless a shorter period is required for emergent circumstances (e.g., Breach) during Continuous' ordinary business hours; and (iii) conducted according to mutually agreed upon conditions as to the scope, timing, and duration of the audit and the reimbursement rate, if any, Customer is responsible for as to Continuous' time expended in connection with such audit. Customer will promptly provide Continuous with information regarding any non-compliance discovered during an audit.
- 5.3 **Data Protection Impact Assessment.** Upon your request, we shall provide you with reasonable cooperation and assistance needed to fulfill your obligations under Data Protection Laws to carry out a data protection impact assessment related to your use of the Continuous Offerings, to the extent you do not otherwise have access to the relevant information, and to the extent such information is available to Continuous.
- 6. **BREACH MANAGEMENT AND NOTIFICATION.** We maintain industry-recognized security incident management policies and procedures, and shall notify you without undue delay after becoming aware of a Breach. We shall make reasonable efforts to: (i) identify the cause of such Breach and take such steps as we deem necessary and reasonable to remediate the cause of such Breach to the extent the remediation is within our reasonable control, and (ii) provide you with information available to Continuous regarding the Breach, including the nature of the incident, specific information disclosed (if known), and any relevant mitigation efforts or remediation measures, to allow you to meet your obligations under applicable Data Protection Laws due to a Breach. The obligations herein shall not apply to incidents that are caused by you or your Users.
- 7. **GOVERNMENT ACCESS REQUESTS.** In our role as a Processor, we shall maintain appropriate measures to protect Personal Data in accordance with the requirements of Data Protection Laws.



Including by implementing appropriate technical and organizational safeguards to protect Personal Data against any interference that goes beyond what is necessary in a democratic society to safeguard national security, defense, and public security. If we receive a legally binding request to access Personal Data from a Regulator, we shall, unless otherwise legally prohibited, promptly notify you including a summary of the nature of the request. To the extent we are prohibited by law from providing such notification, we shall use commercially reasonable efforts to obtain a waiver of the prohibition to enable us to communicate as much information as possible, as soon as possible. Further, we shall challenge the request if, after careful assessment, we conclude that there are reasonable grounds to consider that the request is unlawful. We shall pursue possibilities of appeal. When challenging a request, we shall seek interim measures with a view to suspending the effects of the request until the competent judicial authority has decided on its merits. We shall not disclose the Personal Data requested until required to do so under the applicable procedural rules. We agree to provide the minimum amount of information permissible when responding to a request for disclosure, based on a reasonable interpretation of the request. We shall promptly notify you if we become aware of any direct access by a Regulator to Personal Data and provide information available to us in this respect, to the extent permitted by law. For the avoidance of doubt, this DPA shall not require Continuous to pursue action or inaction that could result in civil or criminal penalty for Continuous or its Affiliates such as contempt of court. We certify that Continuous (i) has not purpose fully created back doors or similar programming for the purpose of allowing access to the Continuous Offerings and/or Personal Data by any Regulator; (ii) has not purposefully created or changed its business processes in a manner that facilitates access to the Continuous Offerings and/or Personal Data by any Regulator; and (iii) at the Effective Date is not currently aware of any national law or government policy requiring Continuous to create or maintain back doors, or to facilitate access to the Continuous Offerings and/or Personal Data, to keep in its possession any encryption keys or to handover the encryption key to any third party.

8. JURISDICTION SPECIFIC PROVISIONS.

8.1 **CCPA**.

- 8.1.1 <u>Personal Data</u>. Subject to, and as except provided by, the CCPA, Continuous will not: (A) sell or share Personal Data (as "sell" and "share" are interpreted under the CCPA); (B) retain, use, or disclose any Personal Data for Continuous' commercial purpose; or (C) retain, use, or disclose the Personal Data outside of the direct business relationship between Continuous and Customer. The parties further acknowledge and agree that our access to Personal Data does not constitute part of the consideration exchanged by the parties in respect of the Agreement.
- 8.1.2 <u>Remediation Requirements</u>. Customer shall have the right to take reasonable and appropriate steps to (i) verify that Continuous uses the Personal Data that Continuous receives from, or on behalf of, Customer in a manner consistent with this DPA so that Customer can meet its obligations under Data Protection Law. This right may encompass performing audits in accordance with this DPA; (ii) stopping and remediating Continuous' unauthorized use of Personal Data; and (iii) taking any such other remediation efforts reasonably agreed upon by the parties. By way of example, and in accordance with the Agreement, Customer may require Continuous to provide documentation that verifies that Continuous no longer retains or uses Personal Data of Data Subjects who have made a valid request of Customer to delete their Personal Data.
- 8.1.3 <u>Certification</u>. Continuous certifies that we understand and will comply with the obligations set forth in this the DPA and the Agreement, including the restrictions on our Processing of Personal Data.



8.2 EUROPE. For purposes of this Section 8.2, the following capitalized terms have the meanings ascribed them below:

"Europe" means all member nations of the European Economic Area (EEA), the United Kingdom (UK), and the Swiss Confederation (Switzerland).

"EU Law" means the GDPR, UK GDPR, and the Swiss Federal Act on Data Protection.

"EU Standard Contractual Clauses" means the standard contractual clauses approved by the European Commission in Commission Implementing Decision (EU) 2021/914 of 4 June 2021 on standard contractual clauses for the transfer of personal data to third countries pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council, as applicable, and available here (referencing Module 2: Transfer Controller to Processor) and as may be amended or replaced by the European Commission from time-to-time.

"Restricted Transfer" means (a) where the GDPR applies, a transfer of Personal Data or Account Data from the EEA to a country outside of the EEA that is not subject to an adequacy determination by the European Commission; (b) where the Swiss Federal Act on Data Protection applies, a transfer of Personal Data or Account Data from Switzerland to a country that is not subject to an adequacy determination by the Swiss Federal Data Protection and Information Commissioner; and (c) where the UK GDPR applies, a transfer of Personal Data or Account Data from the UK to a country that is not the subject of adequacy regulations under Section 17A of the United Kingdom Data Protection Act of 2018.

"Standard Contractual Clauses" means EU or UK government approved contract mechanism for the cross-border transfer of Personal Data from the EEA, Switzerland, or the UK (as applicable) to Third Countries.

"Third Country(ies)" means countries outside of the scope of the EU Laws, excluding countries approved as providing adequate protection for Personal Data by the applicable Regulators under EU Law.

"**UK Addendum**" shall mean the International Data Transfer Addendum issued by the Information Commissioner's Office and laid before Parliament on 2 February 2022 under Section 119(A) of the UK Data Protection Act 2018 as may be updated from time to time, currently found https://example.com/here/.

- 8.2.1 <u>Penalties</u>. Notwithstanding anything to the contrary in this DPA or in the Agreement (including, without limitation, either party's indemnification obligations), neither party will be responsible for any fines issued or levied under EU Law (*e.g.*, Article 83 of the GDPR) against the other party by a Regulator in connection with such other party's violation of EU Law.
- 8.2.2 <u>Personal Data Transfers</u>. To protect transfers of Personal Data out of Europe to Third Countries, the parties agree to enter into the Standard Contractual Clauses as described below:
- 8.2.2.1 Where a Restricted Transfer is made from the EEA, the EU Standard Contractual Clauses are incorporated into this DPA and apply to the transfer as follows: (i) with respect to Restricted Transfers from Customer to Continuous, Module One applies where both Customer and Continuous are Controllers, Module Two applies where Customer is a Controller and Continuous is a Processor, and Module Three applies where both Customer and Continuous are Processors; (ii) in Clause 7, the optional docking clause does not apply; (iii) in Clause 9(a) of Modules Two and Three, Option 2 applies, and the period for prior notice of subprocessor changes is set forth in Section 4 of this DPA; (iv) in Clause 11(a), the optional language does not apply; (v) in Clause 17, Option 1 applies with the governing law being that of Netherlands; (vi) in Clause 18(b), disputes will be resolved



before the courts in Amsterdam (Netherlands); (vii) Annex I of the SCCs is completed with the information in Appendix A to this DPA; (viii) Annex II of the SCCs is completed with the information in Appendix B to this DPA; and (ix) Annex III of the SCCs is completed with the list of Subprocessors referenced in Section 4.2.

- 8.2.2.2 Where a Restricted Transfer is made from Switzerland, the EU Standard Contractual Clauses are incorporated into this DPA and apply to the transfer as modified in Section 8.2.2.1, except that: (i) in Clause 13, the competent supervisory authority is the Swiss Federal Data Protection and Information Commissioner if the Restricted Transfer is governed by the Swiss Federal Act on Data Protection; (ii) references to "Member State" in the EU Standard Contractual Clauses refer to Switzerland, and Data Subjects located in Switzerland may exercise and enforce their rights under the EU Standard Contractual Clauses in Switzerland; and (iii) references to the "General Data Protection Regulation," "Regulation 2016/679," and "GDPR" in the EU Standard Contractual Clauses refer to the Swiss Federal Act on Data Protection (as amended or replaced).
- 8.2.2.3 Where a Restricted Transfer is made from the UK, the UK Addendum is incorporated into this DPA and applies to the transfer. The UK Addendum is completed with the information in Section 8.2.2.1, Section 4.2, and Appendices A and B to this DPA; and both "Importer" and "Exporter" are selected in Table 4.
- 8.2.2.4 The following terms apply to the EU Standard Contractual Clauses: (i) Customer may exercise its audit rights under the EU Standard Contractual Clauses as set out in Section 5.2 above; (ii) Continuous may appoint Subprocessors under the EU Standard Contractual Clauses as set out in Section 4 above; (iii) with respect to Restricted Transfers made to Continuous, we may neither participate in, nor permit any Subprocessor to participate in, any further Restricted Transfer unless the further Restricted Transfer is made in full compliance with Data Protection Laws and in accordance with applicable EU Standard Contractual Clauses or an alternative legally compliant transfer mechanism; and (iv) if any provision of this Section 8.2.2 is inconsistent with any terms in the EU Standard Contractual Clauses, the EU Standard Contractual Clauses will prevail.
- 8.2.2.5 We may adopt a replacement data export mechanism (including any new version of or successor to the Standard Contractual Clauses or alternative mechanisms adopted pursuant to Data Protection Laws) ("Alternative Transfer Mechanism"), so long as the Alternative Transfer Mechanism complies with applicable Data Protection Laws and extends to the Third Countries to which Personal Data is transferred on behalf of the Customer. Customer agrees to execute documents and take other reasonably necessary actions to give legal effect to such Alternative Transfer Mechanism.
- 9. **LIMITATION OF LIABILITY.** Each party's and all of its Affiliates' liability, taken together in the aggregate, arising out of or related to this DPA, and all DPAs between your Affiliates and Continuous, whether in contract, tort or under any other theory of liability, is subject to the limitation of liability section of the Agreement, and any reference in such section to the liability of a party means the aggregate liability of that party and all of its Affiliates under the Agreement and all DPAs together. For the avoidance of doubt, our and our Affiliates' total liability for all claims from Customer and all of its Affiliates arising out of or related to the Agreement and all DPAs shall apply in the aggregate for all claims under both the Agreement and all DPAs established under the Agreement, including by Customer and all Affiliates, and, in particular, shall not be understood to apply individually and severally to Customer and/or to any Affiliate that is a contractual party to any such DPA.
- 10. **CONFLICT.** In the event of an actual conflict between the Agreement or this DPA, the terms and conditions in this DPA will control but only as to Processing of Personal Data.



- 11. **MODIFICATIONS.** We may make changes to this DPA where (i) the change is required to comply with applicable Data Protection Law; or (ii) the change is commercially reasonable, does not materially degrade or reduce the protective effect of the Security Measures, does not change the scope of our Processing of Personal Data, and does not have a material adverse impact on Customer's rights under this DPA.
- 12. **GOVERNING LAW AND JURISDICTION.** Unless prohibited by Data Protection Laws, this DPA is governed by the laws stipulated in the Agreement, and the parties to this DPA hereby submit to the choice of jurisdiction and venue stipulated in the Agreement, if any, with respect to any dispute arising under this DPA.
- 13. **GENERAL.** This DPA may be executed in counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. The provisions of this DPA are severable. If any phrase, clause, or provision or exhibit (including the Standard Contractual Clauses) is invalid or unenforceable in whole or in part, such invalidity or unenforceability shall affect only such phrase, clause, or provision, and the rest of this DPA or the remainder of the exhibit shall remain in full force and effect.
- 14. **ADDITIONAL RESOURCES.** Additional information is available by clicking on the appropriate link below:
 - A. Details of Processing
 - B. Security Exhibit
 - C. <u>List of Subprocessors</u>
 - D. UK Addendum